JOB DESCRIPTION
Gender Resource Person
Bharat Rural Livelihoods Foundation

Position: Gender Resource Person
Location: Block- Aheri, District – Gadchiroli, Maharashtra, with travel to BRLF geographies of operation.
Number of Positions: 2
Reports to: Gender Integrator

1. ORGANISATION BACKGROUND:

The Ministry of Rural Development set up Bharat Rural Livelihoods Foundation (BRLF), Government of India (GOI) as an independent organisation under the Societies Registration Act to facilitate civil society action in partnership with State and Central Government, to transform livelihoods and lives of rural households, with an emphasis on women, particularly in the Central Indian Tribal Region.
BRLF is a unique and first-of-its-kind initiative. The Foundation is a partnership between the Government on the one hand and private sector philanthropies, and public and private sector undertakings (under Corporate Social Responsibility) on the other. Major functions of BRLF are fostering strategic partnerships with state govt for improving program outcomes, providing financial grants to Civil Society Organisations (CSOs) to meet their human resource and institutional costs for up-scaling of proven interventions, investing in institutional strengthening of smaller CSOs, capacity building of professional human resources working at the grassroots, and creating a Knowledge Hub for the sector.
For more details, visit www.brlf.in

2. Role Description:

The **Gender Resource Person** will play a key role in integrating gender equity and social inclusion across all community stakeholders. They will serve as the focal point for gender mainstreaming, ensuring that livelihood, natural resource management, and rural development interventions are inclusive, equitable, and responsive to the specific needs of women and other marginalized groups.

The GRP will provide technical support, build capacity, and foster collaboration among PRIs, Mahila Mates and community stakeholders to advance gender-transformative approaches at all stages of project implementation.

3. Key Duties and Responsibilities:

- Conduct gender sensitization sessions at village, cluster, and block levels.
- Support the identification and mentoring of women leaders and community champions.
- Facilitate linkages between women's groups and government development programs.
- Document best practices, case studies, and success stories from the field.
- Act as a liaison between BRLF, partner organisations, and community institutions for gender-focused activities.
- Provide technical support to field teams for the integration of gender equity principles in livelihood interventions.

- Facilitate training and capacity-building sessions on gender equality for PRIs, Mates, and community members.

- Facilitate linkages between women's groups/SHGs and market, financial, and skill development opportunities.

4. QUALIFICATIONS, EXPERIENCE AND COMPETENCIES:

Qualification and Experience:

- Minimum 12th pass or a Bachelor's degree in social work, Gender Studies, Rural Development, or related fields (master's degree preferred).
- Minimum 2–4 years of experience working in rural development, gender programs, or with community-based organizations.

Skills and Competencies:

- Deep understanding of gender issues in rural India, particularly in tribal and marginalized communities.
- Proven experience in gender mainstreaming within large-scale development programs.
- Strong facilitation, training, and capacity-building skills.
- Excellent analytical, writing, and communication skills.
- Ability to work in diverse teams and a multi-stakeholder environment.
- Passionate about grassroots gender transformation and community empowerment.

5. COMPENSATION OFFERED:

The position offers a monthly remuneration in the range of INR 10,000. In addition, travel will be provided to GRPs.

The final offer made to the selected candidate will be aligned with their qualifications, experience, and salary history.

****Languages**

Good command of speaking, reading, and writing in Marathi is required. Knowledge of English and the local language would be an added advantage for the candidate.

Preference will be given to candidates from the local area.

APPLICATION PROCESS: Eligible candidates interested in this position are requested to apply through Link.

Applications will be reviewed on a rolling basis. Early submission is encouraged, with a final application deadline of 30 November 2026.

BRLF is an equal opportunity organisation without any discrimination by virtue of religious belief, social class, caste, special ability, or gender. Women are encouraged to apply.