

JOB DESCRIPTION
Gender Integrator
Bharat Rural Livelihoods Foundation

Position: Gender Integrator

Location: Block Maherma of Godda district with travel to BRLF geographies of operation.

Number of Positions: One

Reports to: Regional Coordinator

Nature of Employment: This is a project-specific position offered as a full-time contract with benefits. Renewal is possible, depending on project extension and availability of funds.

3. ORGANISATION BACKGROUND:

The Ministry of Rural Development set up Bharat Rural Livelihoods Foundation (BRLF), Government of India (GOI) as an independent organization under the Societies Registration Act to facilitate civil society action in partnership with State and Central Government, to transform livelihoods and lives of rural households, with an emphasis on women, particularly in the Central Indian Tribal Region. BRLF is a unique and first-of-its-kind initiative. The Foundation is a partnership between Government on the one hand and private sector philanthropies, and public and private sector undertakings (under Corporate Social Responsibility) on the other. Major functions of BRLF are fostering strategic partnerships with state govt for improving program outcomes, providing financial grants to Civil Society Organizations (CSOs) to meet their human resource and institutional costs for up-scaling of proven interventions, investing in institutional strengthening of smaller CSOs, capacity building of professional human resources working at the grassroots, and to create a Knowledge Hub for the sector. For more details, visit www.brlf.in

2. Role Description:

The Gender Integrator will lead and support BRLF's efforts to mainstream gender across all projects, programs, and institutional operations. They will work closely with program teams, partners, and stakeholders to ensure that gender equity and inclusion are deeply embedded into the design, implementation, monitoring, and evaluation of livelihood interventions.

3. Key Duties and Responsibilities:

- Integrate gender analysis into project planning, design, and proposal development.
- Support partners and field teams to implement gender-responsive interventions.
- Identify gender-specific barriers and develop strategies to overcome them.
- Develop training modules and conduct gender sensitization workshops for staff, partners, and community leaders.
- Mentor and build capacities of partner organizations on gender mainstreaming.
- Design gender-sensitive indicators for project monitoring.
- Lead and support gender audits and gender-focused evaluations.
- Document best practices, lessons learned, and success stories related to gender integration.
- Liaise with government bodies, civil society organizations, and donors to promote gender-equitable development.
- Represent BRLF in relevant gender forums, networks, and partnerships.

- Promote gender equity within BRLF's own operations and HR policies.
- Support the creation of a gender policy for BRLF if not already existing..

4. QUALIFICATIONS, EXPERIENCE AND COMPETENCIES:

Qualification and Experience:

- Postgraduate/Bachelor's degree in Gender Studies, Social Sciences, Development Studies, or related fields.
- Minimum 5–7 years of relevant experience in gender integration roles, preferably in rural development programs.
- Familiarity with donor-funded projects and reporting requirements.

Skills and Competencies:

- Deep understanding of gender issues in rural India, particularly in tribal and marginalized communities.
- Proven experience in gender mainstreaming within large-scale development programs.
- Strong facilitation, training, and capacity-building skills.
- Excellent analytical, writing, and communication skills.
- Ability to work in diverse teams and multi-stakeholder environment.

5. COMPENSATION OFFERED:

The remuneration package is budgeted for a range of INR 35,000-40,000 per month. The offer made to the selected candidate shall be commensurate with the qualifications, experience and salary history.

6. LOCATION: Block Maherma of Godda district with travel to BRLF geographies of operation.

7. Age Limit: Max. Up to 45 years

****Languages**

Good command of speaking, reading, and writing in English and (Local Language) is required. Knowledge of Hindi language would be an added advantage to the candidate.

8. APPLICATION PROCESS: Eligible candidates are interested in this position requested to apply through [Link](#).

Applications will be reviewed on a rolling basis, and the position will remain open until filled. Early submission is encouraged, with a final application deadline of October 10th, 2025.

BRLF is an equal opportunity organization without any discrimination by virtue of religious belief, social class, caste, special ability, or gender. Women are encouraged to apply.