

**JOB DESCRIPTION**  
**Gender Resource Person**  
**Bharat Rural Livelihoods Foundation**

**Position:** Gender Resource Person

**Location:** Maharashtra - Kalamb and Zari Jamani Blocks in Yavatmal, Dhanora and Aheri in Gadchiroli

Jharkhand – Anandpur Block in West Singhbhum, and Pathargama, Mahagama and Maharma Blocks in Godda

**Number of Positions:** Three at each Block (Total 24 positions, 12 in MH and 12 in JH)

**Reports to:** Gender Integrator

**Nature of Employment:** This is a consultancy-based position offered for six months. The engagement may be renewed/ extended based on the performance and requirements of the organization.

### **3. ORGANISATION BACKGROUND:**

The Ministry of Rural Development set up Bharat Rural Livelihoods Foundation (BRLF), Government of India (GOI) as an independent organization under the Societies Registration Act to facilitate civil society action in partnership with State and Central Government, to transform livelihoods and lives of rural households, with an emphasis on women, particularly in the Central Indian Tribal Region.

BRLF is a unique and first-of-its-kind initiative. The Foundation is a partnership between Government on the one hand and private sector philanthropies, and public and private sector undertakings (under Corporate Social Responsibility) on the other. Major functions of BRLF are fostering strategic partnerships with state govt for improving program outcomes, providing financial grants to Civil Society Organizations (CSOs) to meet their human resource and institutional costs for up-scaling of proven interventions, investing in institutional strengthening of smaller CSOs, capacity building of professional human resources working at the grassroots, and to create a Knowledge Hub for the sector.

For more details, visit [www.brflf.in](http://www.brflf.in)

### **2. Role Description:**

The **Gender Resource Person** will play a key role in integrating gender equity and social inclusion across all community stakeholders. They will serve as the focal point for gender mainstreaming, ensuring that livelihood, natural resource management, and rural development interventions are inclusive, equitable, and responsive to the specific needs of women and other marginalized groups.

The GRP will provide technical support, build capacity, and foster collaboration among PRIs, Mahila Mates and community stakeholders to advance gender-transformative approaches at all stages of project implementation.

### **3. Key Duties and Responsibilities:**

- Conduct gender sensitization sessions at village, cluster, and block levels.
- Support the identification and mentoring of women leaders and community champions.
- Facilitate linkages between women's groups and government development programs.
- Document best practices, case studies, and success stories from the field.

- Act as a liaison between BRLF, partner organizations, and community institutions for gender-focused activities.
- Provide technical support to field teams for the integration of gender equity principles in livelihood interventions.
- Facilitate training and capacity-building sessions on gender equality for PRIs, Mates and community members.
- Facilitate linkages between women's groups/SHGs and market, financial, and skill development opportunities.

#### **4. QUALIFICATIONS, EXPERIENCE AND COMPETENCIES:**

##### **Qualification and Experience:**

- Minimum 12th pass or a bachelor's degree in social work, Gender Studies, Rural Development, or related fields.
- Minimum 2 years of experience working in rural development, gender programs, or with community-based organizations.

##### **Skills and Competencies:**

- Deep understanding of gender issues in rural India, particularly in tribal and marginalized communities.
- Proven experience in gender mainstreaming within large-scale development programs.
- Strong facilitation, training, and capacity-building skills.
- Excellent analytical, writing, and communication skills.
- Ability to work in diverse teams and multi-stakeholder environment.
- Passionate about grassroots gender transformation and community empowerment.
- Must have his/her own smartphone and two-wheeler with a driving licence.

#### **5. COMPENSATION OFFERED:**

The position offers a monthly remuneration in the range of INR 10,000-12,000 including Travel and Communication allowance.

The final offer made to the selected candidate will be aligned with their qualifications, experience, and salary history.

#### **6. Age Limit:** Max. Up to 40 years

##### **\*\*Languages**

Good command of speaking, reading, and writing in Marathi (for MH)/Hindi (for JH) is required. Knowledge of English and of any local languages would be an added advantage to the candidate.

**Preference will be given to candidates from the local area.**

**7. APPLICATION PROCESS:** Eligible candidates are interested in this position requested to apply through [Link](#).

**Applications will be reviewed on a rolling basis, and the position will remain open until filled. Early submission is encouraged, with a final application deadline of Sep 30, 2025.**

**BRLF is an equal opportunity organization without any discrimination by virtue of religious belief, social class, caste, special ability, or gender. Women are encouraged to apply.**