

## **JOB DESCRIPTION**

### **Community Resource Person Bharat Rural Livelihoods Foundation**

**1.POSITION VACANT: Community Resource Person (01), Bharat Rural Livelihoods Foundation.**

**2.LOCATION: Pathargama Block, Godda District, Jharkhand.**

### **3. ORGANISATION BACKGROUND:**

The Ministry of Rural Development set up Bharat Rural Livelihoods Foundation (BRLF), Government of India (GOI) as an independent organization under the Societies Registration Act to facilitate civil society action in partnership with State and Central Government, to transform livelihoods and lives of rural households, with an emphasis on women, particularly in the Central Indian Tribal Region.

BRLF is a unique and first-of-its-kind initiative. The Foundation is a partnership between Government on the one hand and private sector philanthropies, and public and private sector undertakings (under Corporate Social Responsibility) on the other. Major functions of BRLF are fostering strategic partnerships with state govt for improving program outcomes, providing financial grants to Civil Society Organizations (CSOs) to meet their human resource and institutional costs for up-scaling of proven interventions, investing in institutional strengthening of smaller CSOs, capacity building of professional human resources working at the grassroots, and to create a Knowledge Hub for the sector.

For more details, visit [www.brlf.in](http://www.brlf.in)

### **4. JOB DESCRIPTION/ RESPONSIBILITIES:**

The **Community Resource Persons** shall be responsible for the following;

#### **Key Job Responsibilities:**

- (1) S/he will engage with the local community to create awareness of MGNREGA;
- (2) Facilitate active participation of the local community and build their ownership in the programme at all stages, such as planning, implementation and monitoring of work;
- (3) Mobilize community members to claim their right to employment and work towards creating durable assets;
- (4) Towards this, the Social Mobilizer would work to strengthen the community interface with the duty bearers of the Gram Panchayat;
- (5) Play active roles in conducting training, and exposure visits for the grass root stakeholders and helping the villagers to plan for sustainable livelihood interventions;
- (6) Set up systems and processes to enable the community to maintain physical structures created under the project.

## **5. QUALIFICATIONS, EXPERIENCE AND COMPETENCIES:**

### **Qualification and Experience**

Graduate in any discipline with one to two years of work experience in social mobilisation

Or;

Matriculate with a minimum of two to five years of work experience in social mobilisation and natural resource management with the rural community at the grassroots.

Or;

Non-matriculate Community Resource Persons trained and guided by reputed NGOs / Institutions and have more than five years of work experience in SHG. Natural resource management may also be applicable.

### **Essential Skills and Competencies:**

- (1) Should be motivated to work in the villages, especially with deprived sections and willing to acquire new knowledge and skills relevant to the project and guide implementation processes;
- (2) Fluency to communicate in the local language;
- (3) Ability to work in a multi-cultural/ multi-disciplinary team;
- (4) Ability to multi-task and work well in such a team;
- (5) Willing to travel.

## **6. COMPENSATION OFFERED:**

The remuneration package budgeted for the range of INR 8,000-12,500/- per month. The offer made to the selected candidate shall be commensurate with the qualifications, experience and salary history.

**7.LOCATION:** Hiranpur Block and Pakur District.

**8.Age Limit:** Max. Up to 35 years

### **\*\*Languages**

Good command in speaking, reading and writing in English and in Hindi (Preferred) are required.

## **9. 9. APPLICATION PROCESS:**

**Eligible candidates interested in this position are requested to send their CV to [recruitment.brif@gmail.com](mailto:recruitment.brif@gmail.com). Only shortlisted candidates will be contacted. Please**

do mention in the subject line “Application for the position of Consultant Community Resource Person-Pathargama”.

*BRLF is an equal opportunity organization without any discrimination by virtue of religious belief, social class, caste, special ability, or gender. BRLF is an equal opportunity organization. Qualified women are encouraged to apply.*