

**JOB DESCRIPTION**  
**Consultant (Cluster Coordinator)**  
**Bharat Rural Livelihood Foundation**

**1. POSITION VACANT: Cluster Coordinator (two vacancy), Bharat Rural Livelihood Foundation, Location: Kashipur Block, Rayagada, Odisha**

**2. ORGANISATION BACKGROUND:**

**Bharat Rural Livelihoods Foundation (BRLF)** is an independent organization initiated by the **Government of India (GOI)** under the Societies Registration Act. The organization facilitates civil society action in partnership with the Central and State Governments, for transforming livelihoods and lives of rural households, with emphasis on women, particularly in the Central Indian Tribal Region.

**BRLF** fosters civil society action in partnership with the Government, for transforming the livelihoods and lives of people across India. The organization focuses on the regeneration of natural resources, increase and harvesting of water for irrigation, promotion of livelihoods, including livestock and off-farm livelihoods, and financial inclusion of women-led SHGs, to transform the lives of the rural poor.

**BRLF** emphasizes the creation of powerful grassroots institutions led by women, to lead interventions aimed at the poor. The organization works actively through grassroots CSOs, with communities on the ground to reduce the gap between program outlays made by the government and corporations. Program outcomes are achieved by strengthening democratic institutions at the grassroots, improving the quality of program implementation, and scaling-up successful intervention models, so that the poor, particularly tribal households in central India, can escape poverty and deprivation.

For more details about **BRLF**, please visit <https://www.brlf.in/>

ABOUT “Integrated Watershed Management and Sustainable Agriculture Practices in Kashipur Block, Odisha”. The project’s duration will be for one year with an initial 6-month consultancy contract and then a further 6 months extension subject to performance and continued availability of funds.

**BRLF** partnered with Utkal Alumina International Limited (UAIL) a subsidiary of Hindalco Industries Limited to implement integrated watershed structures and capacity building of the tribal people in selected villages of Kashipur Block of Rayagada district under their CSR activities. The project aims to address the challenges faced by the communities in the areas of sustainable agriculture practices including water scarcity, soil erosion, low agriculture productivity and lack of awareness regarding community driven watershed programs.

The integrated watershed management aims to conserve and manage soil and water resources effectively, leading to improved soil moisture conservation, enhanced crop productivity, increased agricultural production, and higher farm income. The key assignment of the project includes capacity building of the communities in watershed programs, implementing water and soil conservation measures, promoting sustainable agriculture practices, encouraging agroforestry and horticulture, and strengthening local institutions. The project targets two villages of Kashipur block namely, Pandkapadar and Khuguput implementing new watershed structures in this program.

### **3. JOB DESCRIPTION/ RESPONSIBILITIES:**

The **Cluster Coordinator** shall be responsible for the following.

#### **Key Job Responsibilities:**

- (1) Ensure smooth implementation of project activities in the assigned cluster level.
- (2) Conducting regular meetings and community mobilization in the assigned area
- (3) Identify locations for implementing watershed programs in coordination with tribal beneficiaries in this area.
- (4) Supervise the work of CRPs and provide them with hand-holding support at the village level.
- (5) Ensure coordination with beneficiaries for their active involvement in the project process.
- (6) Facilitating capacity building training programs in this area.
- (7) Timely reporting and execution of all the activities with close coordination with the villagers.

### **4. QUALIFICATIONS, EXPERIENCE AND COMPETENCIES:**

#### **Qualification and Experience**

Graduate in any discipline with one to two years of work experience in social mobilization Or;  
Matriculate with a minimum of five years' work experience in social mobilization and natural resource management with the rural community at the grassroots.

Or;

Non-matriculate Community Resource Persons trained and guided by reputed NGOs/ Institutions and have more than five years of work experience in SHG and natural resource management may also apply.

#### **Essential Skills and Competencies:**

- (1) Should be motivated to work in the villages, especially with deprived sections and willing to acquire new knowledge and skills relevant to the project and guide implementation processes.
- (2) Fluency to communicate in the local language.
- (3) Ability to work in a multi-cultural/ multi-disciplinary team.
- (4) Ability to multi-task and work well in such a team.
- (5) Willing to travel.

### **5. COMPENSATION OFFERED:**

The remuneration package budgeted for this position up to **INR 25000/- per month**. The offer made to the selected candidate shall be commensurate with the qualifications, experience, and salary history. This is a contractual engagement for a period of six months. The engagement may be renewed/ extended based on the performance and requirements of the Organisation.

**6. NUMBER OF VACANCIES: 2**

**7. LOCATION(s):** Kashipur Block, Rayagada, Odisha

**8. AGE LIMIT: 35 years**

**9. APPLICATION PROCESS:**

Eligible candidates interested in this position are requested to send their CV to [recruitment.brlf@gmail.com](mailto:recruitment.brlf@gmail.com). Only shortlisted candidates will be contacted. Please do mention in the subject line "Application for the position of Consultant- Cluster Coordinator".

*BRLF is an equal opportunity organization without any discrimination by virtue of religious belief, social class, caste, special ability, or gender. BRLF is an equal opportunity organization. Qualified women are encouraged to apply.*