

JOB DESCRIPTION
Consultant (Community Resource Person)
Bharat Rural Livelihood Foundation

1. POSITION VACANT: Community Resource Person (02 Vacancies), Bharat Rural Livelihood Foundation, Location: Kashipur Block, Rayagada, Odisha

2. ORGANISATION BACKGROUND:

Bharat Rural Livelihoods Foundation (BRLF) is an independent organization initiated by the **Government of India (GOI)** under the Societies Registration Act. The organization facilitates civil society action in partnership with the Central and State Governments, for transforming livelihoods and lives of rural households, with emphasis on women, particularly in the Central Indian Tribal Region.

BRLF fosters civil society action in partnership with the Government, for transforming the livelihoods and lives of people across India. The organization focuses on the regeneration of natural resources, increase and harvesting of water for irrigation, promotion of livelihoods, including livestock and off-farm livelihoods, and financial inclusion of women-led SHGs, to transform the lives of the rural poor.

BRLF emphasizes the creation of powerful grassroots institutions led by women, to lead interventions aimed at the poor. The organization works actively through grassroots CSOs, with communities on the ground to reduce the gap between program outlays made by the government and corporations. Program outcomes are achieved by strengthening democratic institutions at the grassroots, improving the quality of program implementation, and scaling-up successful intervention models, so that the poor, particularly tribal households in central India, can escape poverty and deprivation.

For more details about **BRLF**, please visit <https://www.brlf.in/>

ABOUT “Integrated Watershed Management and Sustainable Agriculture Practices in Kashipur Block, Odisha”. The project’s duration will be for one year with an initial 6-month consultancy contract and then a further 6 months extension subject to performance and continued availability of funds.

BRLF partnered with Utkal Alumina International Limited (UAIL) a subsidiary of Hindalco Industries Limited to implement integrated watershed structures and capacity building of the tribal people in selected villages of Kashipur Block of Rayagada district under their CSR activities. The project aims to address the challenges faced by the communities in the areas of sustainable agriculture practices including water scarcity, soil erosion, low agriculture productivity and lack of awareness regarding community driven watershed programs.

The integrated watershed management aims to conserve and manage soil and water resources effectively, leading to improved soil moisture conservation, enhanced crop productivity, increased agricultural production, and higher farm income. The key assignment of the project includes capacity building of the communities in watershed programs, implementing water and soil conservation measures, promoting sustainable agriculture practices, encouraging agroforestry and horticulture, and strengthening local institutions. The project targets two villages of Kashipur block namely, Pandkapadar and Khuguput implementing new watershed structures in this program.

3. JOB DESCRIPTION/ RESPONSIBILITIES:

The **Community Resource Persons** shall be responsible for the following.

Key Job Responsibilities:

- (1) S/he will engage with the local community to create awareness on water conservation
- (2) Facilitate active participation of the local community and build their ownership in the programme at all stages, such as planning, implementation and monitoring of work;
- (3) Mobilize community members to claim their right to employment and work towards creating durable watershed assets
- (4) Play active roles in conducting training, and exposure visits for the grass root stakeholders and helping the villagers to plan for sustainable livelihood interventions.
- (5) Set up systems and processes to enable the community to maintain physical structures created under this program.

4. QUALIFICATIONS, EXPERIENCE AND COMPETENCIES:

Qualification and Experience

Intermediate/Matriculate with a minimum of two years of work experience in social mobilisation and natural resource management with the rural community at the grassroots.

Or;

Non-matriculate Community Resource Persons trained and guided by reputed NGOs / Institutions and have more than five years of work experience in SHG. Natural resource management may also be applicable.

Or;

Fresher with strong inclination to work with community and in rural livelihoods field.

Essential Skills and Competencies:

- (1) Should be motivated to work in the villages, especially with deprived sections and willing to acquire new knowledge and skills relevant to the project and guide implementation processes.
- (2) Fluency to communicate in the local language.
- (3) Ability to work in a multi-cultural/ multi-disciplinary team.
- (4) Ability to multi-task and work well in such a team.
- (5) Willing to travel.

5. COMPENSATION OFFERED:

The remuneration package budgeted for this position ranges at **INR 9000/- per month**. The offer made to the selected candidate shall be commensurate with the qualifications, experience, and salary history.

6. NUMBER OF VACANCIES: 02

7. LOCATION(s): Kashipur Block, Rayagada, Odisha

8. AGE LIMIT: Up to 35 years

9. APPLICATION PROCESS:

Eligible candidates interested in this position are requested to send their CV to recruitment.brlf@gmail.com. Only shortlisted candidates will be contacted. Please do mention in subject line "Application for the position of Consultant Community Resource Person".

BRLF is an equal opportunity organization without any discrimination by virtue of religious belief, social class, caste, special ability, or gender. BRLF is an equal opportunity organization. Qualified women are encouraged to apply.