

**JOB DESCRIPTION**  
**Community Resource Person**  
**Bharat Rural Livelihood Foundation**

**1. POSITION VACANT: Community Resource Person (05 Vacancies), Bharat Rural Livelihoods Foundation, 3 nos. in Tantnagar block, Chaibasa; 1 no. in Hiranpur block, Pakur and 1 no. in Pathargama, Godda in Jharkhand.**

**2. ORGANISATION BACKGROUND:**

**Bharat Rural Livelihoods Foundation (BRLF)** is an independent organization initiated by the **Government of India (GOI)** under the Societies Registration Act. The organization facilitates civil society action in partnership with the Central and State Governments, for transforming livelihoods and lives of rural households, with emphasis on women, particularly in the Central Indian Tribal Region.

**BRLF** fosters civil society action in partnership with the Government, for transforming the livelihoods and lives of people across India. The organization focuses on the regeneration of natural resources, increase and harvesting of water for irrigation, promotion of livelihoods, including livestock and off-farm livelihoods, and financial inclusion of women-led SHGs, to transform the lives of the rural poor.

**BRLF** emphasizes the creation of powerful grassroots institutions led by women, to lead interventions aimed at the poor. The organization works actively through grassroots CSOs, with communities on the ground to reduce the gap between program outlays made by the government and corporations. Program outcomes are achieved by strengthening democratic institutions at the grassroots, improving the quality of program implementation, and scaling-up successful intervention models, so that the poor, particularly tribal households in central India, can escape poverty and deprivation.

For more details about **BRLF**, please visit <https://www.brlf.in/>

**ABOUT “High Impact Mega-Watershed Project”**

**BRLF** signed an MoU with the **Commissioner MGNREGA Cell**, Government of Jharkhand, for the implementation of the “**High Impact Mega Watershed Project**,” on August 28, 2020.

This is a four-year project, being implemented in the 24 most-backward blocks in seven districts of Jharkhand, for improving the lives and livelihoods of 190,000 socio-economically marginalized households. The project is being implemented by 12 CSO partners under the guidance and support of a State Project Management Unit (SPMU). Field implementation of the project commenced on January 1, 2021.

**3. JOB DESCRIPTION/ RESPONSIBILITIES:**

The **Community Resource Persons** shall be responsible for the following;

**Key Job Responsibilities:**

- (1) S/he will engage with the local community to create awareness of MGNREGA;
- (2) Facilitate active participation of the local community and build their ownership in the programme at all stages, such as planning, implementation and monitoring of work;

- (3) Mobilize community members to claim their right to employment and work towards creating durable assets;
- (4) Towards this, the Social Mobilizer would work to strengthen the community interface with the duty bearers of the Gram Panchayat;
- (5) Play active roles in conducting training, and exposure visits for the grass root stakeholders and helping the villagers to plan for sustainable livelihood interventions;
- (6) Set up systems and processes to enable the community to maintain physical structures created under the.

#### **4. QUALIFICATIONS, EXPERIENCE AND COMPETENCIES:**

##### **Qualification and Experience**

Graduate in any discipline with one to two years of work experience in social mobilisation Or; Matriculate with a minimum of two to five years of work experience in social mobilisation and natural resource management with the rural community at the grassroots.

Or;

Non-matriculate Community Resource Persons trained and guided by reputed NGOs / Institutions and have more than five years of work experience in SHG. Natural resource management may also be applicable.

Or;

Fresher with strong inclination to work with community and in rural livelihoods field.

##### **Essential Skills and Competencies:**

- (1) Should be motivated to work in the villages, especially with deprived sections and willing to acquire new knowledge and skills relevant to the project and guide implementation processes;
- (2) Fluency to communicate in the local language;
- (3) Ability to work in a multi-cultural/ multi-disciplinary team;
- (4) Ability to multi-task and work well in such a team;
- (5) Willing to travel.

#### **5. COMPENSATION OFFERED:**

The remuneration package budgeted for the range of **INR 8,000-10,000/- per month**. The offer made to the selected candidate shall be commensurate with the qualifications, experience, and salary history.

#### **6. NUMBER OF VACANCIES: 03**

**7. LOCATION(s): 3 nos. in** Tantnagar block, Chaibasa; 1 no. in Hiranpur block, Pakur and 1 no. in Pathargama block, Godda in Jharkhand

**8. Age Limit:** 35 years

#### **9. APPLICATION PROCESS:**

Eligible candidates interested in this position are requested to send [their CV to recruitment.brif@gmail.com](#). Only shortlisted candidates will be contacted. Please do mention in subject line "Application for the position of Community Resource Person".

**BRLF is an equal opportunity organization without discrimination by virtue of religious belief, social class, caste, special ability, or gender. BRLF is an equal opportunity organization. Qualified women are encouraged to apply.**