

JOB DESCRIPTION

POSITION: Consultant SPMU Convergence Expert (One Vacancy)

Area of operation: Projects blocks from 03 District of Assam (Baksa, Tamulpur and Odalguri)

Reporting: Team Leader, SPMU (BTC), BRLF.

Place of posting: Tamulpur, BTR, Assam

Joining: Immediate

ORGANISATION BACKGROUND:

Bharat Rural Livelihoods Foundation (BRLF) is an independent organisation initiated by the **Government of India (GOI)** under the Societies Registration Act. The organisation facilitates civil society action in partnership with the Central and State Governments to transform the livelihoods and lives of rural households, emphasising women, particularly in the Central Indian Tribal Region and North East Region of India.

BRLF fosters civil society action in partnership with the Government to transform the livelihoods and lives of people across India. The organisation focuses on the regeneration of natural resources, increase and harvesting of water for irrigation, promotion of livelihoods, including livestock and off-farm livelihoods, and financial inclusion of women-led SHGs, to transform the lives of the rural poor.

BRLF emphasises the creation of powerful grassroots institutions led by women to lead interventions aimed at the poor. The organisation works actively through grassroots CSOs, with communities on the ground to reduce the gap between program outlays made by the government and corporations. Program outcomes are achieved by strengthening democratic institutions at the grassroots, improving the quality of program implementation, and scaling-up successful Livelihood intervention models so that the poor, particularly tribal households, can escape poverty and deprivation.

For more details about **BRLF**, please visit <https://www.brif.in/>

ABOUT Bodoland Livelihood Development Project, BTC, Assam,

Bharat Rural Livelihoods Foundation (BRLF) and Bodoland Territorial Council (BTC) signed an MoU on 30th June 2022 to implement a high-impact project on “Transforming Lives and Livelihoods in Bodoland” in the Bodoland Territorial Region of Assam. In the initial phase, BRLF will target 40000 STs and Adivasis households in the project area. The implementation strategy of this proposed project envisages that CSOs will provide facilitation support to the Gram Panchayats and front-line Government functionaries for participatory planning and provide onsite technical support for better implementation of the planned interventions. The targeted households' physical work and input support would be managed by leveraging financial resources from Government flagship schemes like MGNREGA and other line departments working under BTR.

BRLF will support through monitoring and evaluating the CSO partner's performance as per project targets and deliverables. This will be ensured by setting up a “State Level Project Management Unit” (SPMU). The SPMU is expected to perform nodal roles by setting up a cell, which will closely work with the State MGNREGS Cell for effective and efficient system development for the State and CSOs. The interface with the State, engagement and coordination with various HR and experts will be integrated within its norms and processes. At the same time, SPMU will continue to play the role of Project lead to build the capacities of CSOs partners and facilitate the capacity-building plan and implementation for the PRI and government functionaries. In addition, it implements the project deliverables through its own eight field teams through strong monitoring and evaluation system.

BRLF is looking for a well-experienced professional to fill the vacancy of **Consultant –Convergence**, attached to the SPMU. Established in the BTR council capital, the SPMU provides strategic facilitation support to the CSOs partners implementing the project in different locations. The SPMU works under the supervision and guidance of **BRLF** and the **BTC government**.

JOB DESCRIPTION/ RESPONSIBILITIES:

Reporting to the **Team Leader (BRLF SPMU)**, the “**Convergence Expert**” shall be responsible for the following.

- Assist technical personnel in the Gram Panchayats and Block to revisit INRM DPRs, and assist to implement produced DPRs, with ‘Natural Resource Management’ and Production Cluster’ approach.
- Implementation/facilitate convergence of the MGNREGS, Bodoland Pig Mission, Bodofa Livelihood Mission, SRLM, other government departments for benefiting the targeted community.
- Assisting CSO partners in preparing technical training materials and modules and taking active roles in conducting capacity-building - training and exposure visits.
- Should be motivated to work in the villages and government stakeholders, especially with deprived sections, and willing to acquire new knowledge and skills relevant to the project and guide implementation processes.
- A regular visit to the field areas, provide technical assistance/handholding to stakeholders at the grassroots (community, gram panchayat, frontline workers of the government) for proper implementation of convergence activities.
- Facilitate the organization of district and state meetings to ensure the execution and implementation of DPR and adequate support is provided to CSOs in the field.
- Establish healthy working relationships with district and block-level stakeholders, govt. agencies/ PRIs and rural communities.
- Demonstrate convergence with government departments/schemes for benefiting community and help CSO partners to enhance capacity/skill enhancement on same.
- Ensure compliance with Systems Processes and reporting.
- Support in organizing regional and state events and regular communication with all stakeholders.
- Assisting in preparing progress report.

ABOUT THE CANDIDATE:

Minimum 07 years of experience in rural development works, with deep understanding on “Livelihood promotion” from eastern part of India. Demonstration of convergence in professional works is essential, and experience of MGNREGA is preferred. A degree is a must while a professional degree (Engineering, Veterinary, Agricultural, Pisciculture) will be an advantage. People with master’s degree in RD, MSW, Economics, Forest are encouraged to apply. Passionate to accomplish challenges.

Essential Skills and Competencies:

1. Good communication and writing skills in English and Hindi, Assamese/Bodo
2. Ability to work in a multi-cultural/ multi-disciplinary team.
3. Ability to multi-task and work well in such a team.
4. Should be motivated to work in the villages, especially with deprived sections and willing to acquire new knowledge and skills relevant to the project and guide implementation processes,
5. Must have the ability to collaborate with block, district, and state government functionaries to improve coordination and program delivery on the ground.
6. Ability to motivate team members, CSO partners, and other stakeholders.
7. Must have own bike/car with valid driving license.
8. Preferred Language: Bodo, Assamese, and Bengali.

COMPENSATION OFFERED:

The remuneration package budgeted for the position is INR 42000-45,000/- per month. Travel expenditure will be borne by organization as per policy of the organization. The offer to the selected candidate shall be commensurate with the qualifications, experience, and salary history.

NUMBER OF VACANCIES: One**LOCATION:** Tamulpur, Assam**Age Limit:** 35 years

Application Process:

Eligible candidates interested in this position are requested to send their CV to recruitment.brlf@gmail.com. Only shortlisted candidates will be contacted.

Please do mention in subject line "Application for the position of Convergence Expert".

BRLF is an equal opportunity organization without discrimination by virtue of religious belief, social class, caste, special ability, or gender. BRLF is an equal opportunity organization. Qualified women are encouraged to apply.