



**Capacity Building Expert (One Vacancy),  
Bharat Rural Livelihood Foundation,  
Nagpur, Maharashtra**

**1. POSITION VACANT: Consultant - Capacity Building Expert (One Vacancy), Bharat Rural Livelihood Foundation, Nagpur, Maharashtra**

**2. ORGANISATION BACKGROUND:**

**Government of India (GOI)** initiated **Bharat Rural Livelihoods Foundation (BRLF)** as an independent organization under the Societies Registration Act, to facilitate civil society action in partnership with the Central and State Governments, for transforming livelihoods and lives of rural households, with an emphasis on women, particularly in the Central Indian Tribal Region.

**BRLF** is a unique and first-of-its-kind initiative and the **Foundation** is constituted as a partnership between Government on the one hand and private sector philanthropies, public and private sector undertakings (under Corporate Social Responsibility), on the other. Major functions of **BRLF** comprise the provision of financial grants to Civil Society Organizations (CSOs) to meet their human resource and institutional costs for up-scaling proven interventions, invest in institutional strengthening of smaller CSOs and capacity building of professional human resources working at the grassroots. The General Body and Executive Committee of **BRLF** are constituted by eminent individuals, as well as ex-officio representatives from private philanthropies, public and private sector organizations, financial institutions, State Governments and **GOI**.

For more details, please visit our website: [www.brlf.in](http://www.brlf.in)

**ABOUT “High Impact Mega-Watershed Project”, Maharashtra**

**BRLF** and Commissioner Office, MGNREGS, Nagpur, Govt. of Maharashtra signed an MoU on September 8, 2022 to implement a **High Impact Mega Watershed Project** in the 26 blocks of 5 districts of Maharashtra. The goal of the project is to double the income of at least 1,00,000 small and marginal households on a sustainable basis. This is a five-year project. The implementation strategy of this proposed project envisages that the selected CSOs will provide facilitation support to the Gram Panchayats and front line MGNREGA functionaries for participatory planning and provide onsite technical support for better implementation of the planned interventions.

For robust monitoring and evaluation, a **State project Management Unit (SPMU)** will be set up in Nagpur. The **SPMU** will have its dedicated staff and will work under the guidance and leadership of MGNREGA Commissioner, GoMH and **BRLF**.

**3. JOB DESCRIPTION/ RESPONSIBILITIES:**

**BRLF** is looking for passionate and motivated professionals to join SPMU, Nagpur, Maharashtra. The Consultant - Capacity Building Expert shall be responsible for the following:

**Key Job Responsibilities:**

(1) Carry out training needs assessment of stakeholders involved in the High Impact Watershed Project;

- (2) Prepare a framework of roles, activities, and competencies for the stakeholders;
- (3) Prepare training outlines, objectives and session plans, training IEC materials etc;
- (4) Coordinate with subject matter experts and compile training content/materials;
- (5) Develop training calendar and roll out training as per schedule and plan;
- (6) Coordinate with various departments and external stakeholders in the organization for the training;
- (7) Coordinate with NGOs, Private sector, Government and non-governmental training institutions to prepare training content and deliver the same;
- (8) Review and monitor the training programs and made the necessary improvements;
- (9) Coordinate with the State MGNREGA Cell to enhance the number of skilled persons available for watershed development and management under MGNREGA- related job roles;
- (10) Work in coordination with the SPMU and the Team Leader, MH-SPMU.

#### **4. QUALIFICATIONS, EXPERIENCE AND COMPETENCIES:**

##### **Qualification:**

Applicants must be a Post-Graduate in any discipline from a UGC recognised University (Regular course)

##### **Experience:**

- (1) Minimum five Years of experience preferably in social development sector
- (2) Applicants must have a fair understanding of the rural livelihoods and its dynamics

##### **Essential Skills and Competencies:**

- (1) Excellent speaking, reading and writing skills in English and Marathi (Priority) and in Hindi (Preferred) are required.
- (2) Ability to work in a multi-cultural/ multi-disciplinary team;
- (3) Ability to multi-task and work well in such a team;
- (4) Willing to travel.

#### **5. COMPENSATION OFFERED:**

The remuneration package budgeted for the position is between INR 50,000 to INR 60,000 per month. Offers shall be commensurate with the qualifications, experience and salary history, of the selected candidate.

#### **6. NUMBER OF VACANCIES:** One Vacancy

#### **7. LOCATION(s):** Nagpur

#### **8. CONTRACT TYPE AND PERIOD:**

This is a contractual engagement for a period of six months. The engagement may be renewed/ extended based on the performance and requirements of the organization.

#### **9. Maximum Age:** 40 years as on January 1, 2023

#### **10. REFERENCE:** CCBE-MH-BRLF

#### **11. CONTACT INFORMATION:**

Team SAMS  
Strategic Alliance Management Services P Ltd.  
1/1B, Choudhary Hetram House, Bharat Nagar  
New Friends Colony, New Delhi 110 025  
Phone Nos.: 011- 4081 9900; 4165 3612

## **12. APPLICATION PROCESS:**

Eligible candidates interested in the position are requested to apply using the link <https://recruitment.samshrm.com/JOB/BRLF>, by or before July 22, 2023.

*BRLF is an equal opportunity organization without discrimination by virtue of religious belief, social class, caste, special ability, or gender.*